



PSRPanel Project
School of Public Affairs and Administration
Rutgers University
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Survey Report #9

Fall 2013 Quarterly Questionnaire

Oct. 2013

About the Survey

This Survey Report presents findings of a PSRPanel online survey about current topics in public service and working in the public sector.

The survey was conducted in October 2013, and included online responses from 151 panelists.

About the Panel



The Public Service Research Panel, PSRPanel, is an online community of public service professionals who sign up to participate in occasional web-based surveys and studies about the important work they do and the organizations they help lead.

It is important to point out that the panel is not a random sample, and thus the results are not scientifically projectable to the larger population.

For more information visit www.psrpanel.org or email psrpanel@rutgers.edu

Goal Clarity Questionnaire (October 2013)

1. Generally speaking, would you say things in this country are heading in the right direction, or are they off on the wrong track?

		Response Percent	Response Count
Right direction		35.6%	47
Wrong track		64.4%	85
answered question			132
skipped question			19

2. Is now a good time, or bad time, to work in the . . .

	Good time	Bad time	Rating Count
public sector	37.2% (55)	62.8% (93)	148
non-profit sector	40.4% (57)	59.6% (84)	141
private (for-profit) sector	64.6% (93)	35.4% (51)	144
answered question			148
skipped question			3

3. How much harm has the US government shutdown caused to . . .

	None at all	Only a little	A fair amount	A great deal	Rating Count
the agency or organization where you work	38.4% (56)	38.4% (56)	17.8% (26)	5.5% (8)	146
the community where you live	23.8% (35)	41.5% (61)	25.2% (37)	9.5% (14)	147
you and your family	52.4% (77)	30.6% (45)	11.6% (17)	5.4% (8)	147
answered question					147
skipped question					4

4. Hopewell Health Department has 1 key goal: promote a healthy community. To achieve th develop programs to reduce health risk behaviors and to encourage protective behaviors. aims to invest more in staff and technology.

0=Not clear at all	1	2	3	4	5	6	7	8	9
0.0%	1.5%	2.2%	9.0%	10.4%	13.4%	13.4%	18.7%	15.7%	9.7%
(0)	(2)	(3)	(12)	(14)	(18)	(18)	(25)	(21)	(13)

5. Hopewell Health Department has 1 key goal: promote a healthy community. To achieve th develop programs to reduce health risk behaviors and to encourage protective behaviors. aims to invest more in staff and technology while cutting costs.

0=Not clear at all	1	2	3	4	5	6	7	8	9
0.0%	0.7%	4.4%	8.1%	8.9%	20.0%	13.3%	20.7%	12.6%	8.1%
(0)	(1)	(6)	(11)	(12)	(27)	(18)	(28)	(17)	(11)

6. Hopewell Health Department has 1 key goal: promote a healthy community. To achieve th develop programs to reduce health risk behaviors (such as smoking, alcohol and drug abu and to encourage protective behaviors (such as healthy eating, physical activity, and regula term, the department aims to invest more in staff and technology.

0=Not clear at all	1	2	3	4	5	6	7	8	9
0.0%	0.0%	0.7%	4.5%	7.5%	6.0%	14.2%	17.2%	19.4%	16.4%
(0)	(0)	(1)	(6)	(10)	(8)	(19)	(23)	(26)	(22)

7. Hopewell Health Department has 1 key goal: promote a healthy community. To achieve this, the department will develop programs to reduce health risk behaviors (such as smoking, alcohol and drug abuse) and to encourage protective behaviors (such as healthy eating, physical activity, and regular exercise). Long term, the department aims to invest more in staff and technology while cutting costs.

	0=Not clear at all	1	2	3	4	5	6	7	8	9
	0.7%	0.0%	0.0%	3.7%	8.1%	7.4%	19.3%	17.0%	18.5%	13.3%
	(1)	(0)	(0)	(5)	(11)	(10)	(26)	(23)	(25)	(18)

8. Hopewell Health Department has 4 key goals: promote a healthy community, monitor health risk behaviors, and provide health services. To achieve this, the department will develop programs to reduce health risk behaviors and to encourage protective behaviors. Long term, the department aims to invest more in staff and technology.

	0=Not clear at all	1	2	3	4	5	6	7	8	9
	0.0%	1.5%	3.0%	4.5%	12.8%	16.5%	12.0%	21.1%	15.0%	9.8%
	(0)	(2)	(4)	(6)	(17)	(22)	(16)	(28)	(20)	(13)

9. Hopewell Health Department has 4 key goals: promote a healthy community, monitor health risk behaviors, and provide health services. To achieve this, the department will develop programs to reduce health risk behaviors and to encourage protective behaviors. Long term, the department aims to invest more in staff and technology while cutting costs.

	0=Not clear at all	1	2	3	4	5	6	7	8	9
	0.0%	1.5%	4.5%	6.7%	6.0%	20.9%	14.2%	22.4%	13.4%	4.5%
	(0)	(2)	(6)	(9)	(8)	(28)	(19)	(30)	(18)	(6)

10. Hopewell Health Department has 4 key goals: promote a healthy community, monitor the promising solutions, and provide health services. To achieve this, the department will develop health risk behaviors (such as smoking, alcohol and drug abuse, and unprotected sex) and behaviors (such as healthy eating, physical activity, and regular visits to the doctor). Long to invest more in staff and technology.

	0=Not clear at all	1	2	3	4	5	6	7	8	9
	1.5% (2)	0.7% (1)	1.5% (2)	2.2% (3)	6.7% (9)	7.5% (10)	22.4% (30)	17.9% (24)	16.4% (22)	14.2% (19)






11. Hopewell Health Department has 4 key goals: promote a healthy community, monitor the promising solutions, and provide health services. To achieve this, the department will develop health risk behaviors (such as smoking, alcohol and drug abuse, and unprotected sex) and behaviors (such as healthy eating, physical activity, and regular visits to the doctor). Long to invest more in staff and technology while cutting costs.

	0=Not clear at all	1	2	3	4	5	6	7	8	9	10
	0.8% (1)	0.8% (1)	2.3% (3)	3.8% (5)	6.9% (9)	9.9% (13)	16.8% (22)	18.3% (24)	20.6% (27)	9.9% (13)	



12. When judging these goal statements, what aspects of the statements influenced your ratings the most?

	Response Count
	116
answered question	116
skipped question	35







13. Where do you currently work?

		Response Percent	Response Count
Public sector		65.1%	84
Non-profit sector		17.1%	22
Private (for-profit) sector		3.9%	5
Student/retired/unemployed		8.5%	11
Other (please specify)		5.4%	7
		answered question	129
		skipped question	22






14. Are you . . .

		Response Percent	Response Count
Male		52.3%	67
Female		47.7%	61
		answered question	128
		skipped question	23

15. How old are you?

			Response Percent	Response Count
19 or under			0.0%	0
20-29			6.2%	8
30-39			16.3%	21
40-49			26.4%	34
50-59			34.1%	44
60-69			14.0%	18
70 or older			3.1%	4
			answered question	129
			skipped question	22

16. Do you consider yourself to be . . .

			Response Percent	Response Count
White			83.2%	104
Black			7.2%	9
Hispanic			5.6%	7
Asian			1.6%	2
Other			2.4%	3
			answered question	125
			skipped question	26






17. What is the highest level of education you have completed?

		Response Percent	Response Count	
High school		0.0%	0	
Some college		0.8%	1	
Graduated from college		7.0%	9	
Some graduate school		8.6%	11	
Completed graduate school		83.6%	107	
			answered question	128
			skipped question	23









18. Where do you currently live?

		Response Percent	Response Count	
Northeast (US)		30.8%	40	
South (US)		18.5%	24	
Midwest (US)		22.3%	29	
West (US)		21.5%	28	
Outside the US (please specify country)		6.9%	9	
			answered question	130
			skipped question	21








19. What best describes your current position?

		Response Percent	Response Count
Non- Supervisor		29.2%	33
Team Leader		9.7%	11
First line Supervisor		8.0%	9
Middle Manager		19.5%	22
Top Manager		33.6%	38
Other (please specify)			14
answered question			113
skipped question			38

20. How many years have you worked for your current organization?

		Response Percent	Response Count
Not applicable (not currently working)		7.0%	9
1 year or less		14.0%	18
2-3 years		13.2%	17
4-6 years		15.5%	20
7-10 years		14.7%	19
11-15 years		16.3%	21
16-20 years		9.3%	12
More than 20 years		10.1%	13
answered question			129
skipped question			22

21. Which of the following categories best describes your annual salary or other compensation?

		Response Percent	Response Count
Not applicable (not currently working)		4.7%	6
Less than \$50,000		15.0%	19
\$50,000-\$74,999		29.1%	37
\$75,000-\$99,999		14.2%	18
\$100,000-\$150,000		20.5%	26
More than \$150,000		4.7%	6
I'd rather not say		11.8%	15
		answered question	127
		skipped question	24

22. Do you have any feedback or comments about this survey? (Optional)

	Response Count
	18
answered question	18
skipped question	133

23. Gender

	Response Percent	Response Count
Male	0.0%	0
Female	0.0%	0
	answered question	0
	skipped question	151

24. Age

	Response Percent	Response Count
< 18	0.0%	0
18-29	0.0%	0
30-44	0.0%	0
45-60	0.0%	0
> 60	0.0%	0
	answered question	0
	skipped question	151

25. Household Income

	Response Percent	Response Count
\$0 - \$24,999	0.0%	0
\$25,000 - \$49,999	0.0%	0
\$50,000 - \$99,999	0.0%	0
\$100,000 - \$149,999	0.0%	0
\$150,000+	0.0%	0
	answered question	0
	skipped question	151

26. Education

	Response Percent	Response Count
Less than high school degree	0.0%	0
High school degree	0.0%	0
Some college	0.0%	0
Associate or bachelor degree	0.0%	0
Graduate degree	0.0%	0
	answered question	0
	skipped question	151

27. Location (Census Region)

	Response Percent	Response Count
New England	0.0%	0
Middle Atlantic	0.0%	0
East North Central	0.0%	0
West North Central	0.0%	0
South Atlantic	0.0%	0
East South Central	0.0%	0
West South Central	0.0%	0
Mountain	0.0%	0
Pacific	0.0%	0
	answered question	0
	skipped question	151